

**Professional.  
Independent.  
Established.**



# **i-Recruit**

**Recruitment Solutions - Ireland 2024**

**A hybrid strategy,  
incorporating  
state-of-the-art AI  
technologies, with  
the continued  
efficacy of hands-  
on networking  
and headhunting.**

## RECRUITMENT

# SOLUTIONS



### HUNTER

When you need contingency recruitment through headhunting & job boards.

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### RETAINER

When you are looking for focused support to complement your in-house.

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### SUPPLIER

When you need to improve/update your Preferred Suppliers List.

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### FEES

Competitive packages for recruitment support throughout 2024.

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## RECRUITMENT

# HUNTER

### The Contingency Solution

A hybrid strategy, incorporating state-of-the-art AI technologies, with the continued efficacy of hands-on networking and headhunting.

**Rapid Access to Top Talent:** Time is crucial in securing the right talent. We ensure swift access to a vast pool of highly qualified candidates. Our streamlined process accelerates your recruitment timeline, enabling you to fill critical roles promptly.

**Risk Mitigation:** Contingency recruitment with i-Recruit minimizes your risk. You pay only for successful placements, aligning our incentives with your goal of securing the best candidates. This performance-based model ensures cost-effectiveness while maintaining a focus on quality.

**Flexibility and Adaptability:** We thrive on an agile approach. Whether you're seeking short-term placements or have fluctuating hiring needs, our contingency recruitment model provides the flexibility to scale your workforce quickly and efficiently.

**Comprehensive Candidate Screening:** We prioritize quality by employing rigorous screening processes. Every candidate presented to you by i-Recruit.ie undergoes thorough assessment, ensuring a match not only in skills but also in culture fit and long-term potential.

**Personalized Service:** We believe in forging strong partnerships. Providing a personalized, consultative approach, ensuring our services align seamlessly with your company's unique goals and values.

Choose i-Recruit.ie for contingency recruitment that goes beyond just filling positions—it's about sourcing the best available talent.



PACKAGE	One Time Position	Multiple Positions	Exclusive Position(s)
HUNTER	15%	12.50%	10%

## RECRUITMENT

# RETAINER

### The Partnership Solution

Designed to complement your in-house recruitment, the Retainer Package allows you to utilise the resources at i-Recruit as and when required throughout the year to source candidates.

By committing upfront, your organisation signals a serious intent to fill a crucial position, and i-Recruit dedicates resources and expertise to proactively source and engage top talent.

**Customized and Strategic Approach:** Retainer services involve a more strategic and personalized approach to recruitment. We can invest more time in understanding your unique needs, company culture, and specific requirements for the role. This results in a tailored recruitment strategy that aligns with your long-term goals.

**Dedicated Resources:** The upfront payment in retainer services allows us to allocate dedicated resources to the client's search. This includes a dedicated team of recruiters who can focus exclusively on your needs, providing a more thorough and efficient recruitment process.

**Exclusivity and Commitment:** The retainer model fosters a sense of exclusivity and commitment between the client and i-Recruit. The client receives a higher level of attention and dedication, and we can commit to delivering quality results. This mutual commitment often leads to a more collaborative and successful partnership.

**Enhanced Communication and Collaboration:** The retainer model encourages open communication and collaboration between the client and i-Recruit. Regular updates, feedback sessions, and a transparent flow of information contribute to a stronger partnership.

Fees are 50% paid on order, with remainder upon placement.



PACKAGE	One Time Position	Multiple Positions	Exclusive Position(s)
RETAINER	8%	8%	8%

## RECRUITMENT

# SUPPLIER

### Preferred Suppliers Lists

As your organization seeks to optimize its recruitment strategies and secure top-tier talent, our commitment to excellence, industry expertise, and cutting-edge AI recruitment technologies positions us as a valuable asset for your Preferred Suppliers List.

Your PSL will now include an agency that is not too big and not too small, and will give each new position significant attention.

**Proven Track Record:** i-Recruit boasts a track record of successfully connecting businesses with exceptional talent across diverse industries. Our seasoned team of recruitment experts employs a data-driven approach, ensuring that our clients consistently meet their staffing goals with high-caliber professionals.

**Customized Solutions:** We understand that each company is unique, and so are its recruitment needs. i-Recruit excels in delivering customized solutions tailored to your industry, culture, and specific hiring requirements. Our consultative approach ensures that our services seamlessly align with your organizational objectives.

**Innovative Technology:** Stay ahead in the competitive talent landscape with i-Recruit's utilization of innovative recruitment technologies. Our platform leverages the latest tools to identify, assess, and engage top talent, providing your company with a distinct advantage in attracting the best-fit candidates.

**Dedicated Client Support:** We prioritize client satisfaction and believe in fostering long-term relationships. i-Recruit provides dedicated client support, ensuring that your recruitment needs are not only met but exceeded. Our responsive and collaborative team is always ready to address your queries and adapt our services to evolving requirements.

PACKAGE	One Time Positio	Multiple Positions	Exclusive Position(s)
SUPPLIER	N/A	12.5%	N/A



## RECRUITMENT FEES

**Fees are based on a percentage of basic annual starting salary.**

**Hunter Solution** - Payment due only when placement made.

**Retainer Solution** - Partial fee (50%) due on order. Remainder paid when placement made.

**PSL** - Payment due only when placement made.

PACKAGE	One Time Position	Multiple Positions	Exclusive Position(s)
HUNTER SOLUTION	15%	12.50%	10%
RETAINER SOLUTION	8%	8%	8%
SUPPLIER SOLUTION - PSL	N/A	12.5%	N/A



# ALL RECRUITMENT AGENCIES ARE NOT THE SAME....

## The Goldilocks Recruiter?

*Our small and highly experienced team means that your vacancy won't be lost in the system and that you won't get passed to an inexperienced recruiter. And our smart and highly efficient tried and tested techniques ensure that all potential paths that will lead to your unicorn candidate are explored.*

*A highly experienced network of recruiters across the globe:*

- Dublin, Ireland
- Carlow, Ireland
- London, UK
- San Sebastian, Spain
- Tallin, Estonia

## Reach

- 27 Job Boards
- 855,000 Email Contacts
- 1,100,000 CV Database
- 1,800,000 Linked In Contacts

## Industries

- Life Sciences & Pharma MedTech
- Construction
- Logistics
- Environmental
- Finance & FinTech
- AI & Data
- General

## Trusted By Industry Leaders

ibec

RUBIX

MEDIFILL

EVEREST

ASTATINE

edgescan™

Flutter™

Activate Capital



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